

	<b>AZURE POWER INDIA PVT. LIMITED</b>	<b>DOC NO: H&amp;S-PL-001</b>
<b>HEALTH &amp; SAFETY</b>	<b>OCCUPATIONAL HEALTH &amp; SAFETY POLICY</b>	<b>REV NO: 01</b> <b>REV DATE: 14-02-2025</b>

# OCCUPATIONAL HEALTH AND SAFETY POLICY

We at Azure Power firmly believe that safeguarding health & safety of all our stakeholders - employees, customers, workers, contractors, suppliers & communities is our utmost priority.

Azure Power’s management is committed to preventing work-related injuries and illnesses and striving towards zero fatalities by adhering to the following health and safety principles to ensure a safe and healthy workplace.

## **Leadership and Commitment**

Promoting a safety-first approach and integrating H&S into overall business strategy

## **Risks & Opportunities**

Continuously assess risks & opportunities throughout our operations and establish control measures to minimize risks and enhance opportunities

## **Serious Injuries and Fatalities**

Adopt a prevention based scientific approach (HIRA / HAZOP) to injuries and fatalities

## **Safety Culture**

Develop a positive safety culture by integrating systems, procedures and practices, and recognizing and rewarding positive Health & Safety behaviour

## **Training & Competence**

Ensure all employees, contractors, and other personnel are trained to work safely, understand our H&S expectations and consequences of non-compliance

## **Continual Improvement**

Drive continual improvement by reviewing H&S performance, incorporating industry best practices and setting goals & expectations

Azure assures zero tolerance to non-compliance of any legal & statutory Health & Safety requirements / regulations. This policy is applicable to all subsidiaries and group companies of Azure Power. Management commits to availability of adequate time and resources to fully implement this policy.

**Sunil Gupta – Chief Executive Officer**

**14 February, 2025**